

Total No. of Questions : 5]

PD-2805

SEAT No. :

LIBRARY

[Total No. of Pages : 2]

[6430]-502

M.B.A.

**OB 502 MJ GC - 20 : ORGANIZATIONAL BEHAVIOUR
(2024 Pattern) (Semester - I)**

Time : 2½ Hours]

[Max. Marks : 50

Instructions to the candidates :

- 1) *All questions are compulsory.*
- 2) *Each question has an internal options.*
- 3) *Each question carries 10 marks.*

Q1) Solve any Five questions (2 marks each) :

[10]

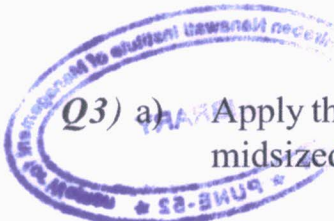
- a) Define Organizational Behavior.
- b) List the models of OB.
- c) List the types of groups.
- d) Differentiate between managers and leaders.
- e) List the three steps in Kurt Lewin's model of change.
- f) Identify two personality assessment models.
- g) Name the two content theories of Motivation.
- h) Define leadership. List the names of two leaders.

Q2) Solve any Two out of the Three questions (5 marks each) :

[10]

- a) Explain how the five-stage model of group development can be applied in a team project setting.
- b) Compare the managerial grid theory of leadership with the path-goal theory of leadership.
- c) Describe the types of organizational change and provide an example of each type.

P.T.O.

**Q3) a)** Apply the supportive model of OB to improve employee engagement in a midsized company. What steps would you take and why? [10]

OR

b) Using Vroom's Expectancy Theory, design a motivation plan for a sales team struggling to meet its targets. What specific actions would you implement? [10]

Q4) a) Analyze how stereotyping and the halo effect can influence the selection process of a class representative in your class. Provide examples to support your analysis. [10]

OR

b) Analyze the impact of organizational change on employee stress levels and recommend strategies to manage this stress effectively during the change process. [10]

Q5) a) Evaluate how the Johari Window can enhance self-awareness and team dynamics for an MBA-I students in a group project. Cite specific examples. [10]

OR

b) Evaluate how Maslow's Need Hierarchy can be applied to understand and motivate an MBA-I student dealing with academic and personal challenges. Provide specific examples for each level of the hierarchy. [10]



Total No. of Questions : 5]

PC-3253

[6380]-5002

M.B.A.

**102: GC-02: ORGANIZATIONAL BEHAVIOUR
(2024 Pattern) (Semester - I)**

Time : 2 ½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions carry equal marks.*
- 2) *Each question has an internal option.*
- 3) *Each question carries 10 marks.*

Q1) Solve any five questions :

[5 × 2 = 10]

- a) Mention the nature of OB.
- b) What is the concept of Group Behaviour?
- c) Define Attitudes.
- d) What is meant by Halo Effect?
- e) What is Organizational Culture?
- f) What is work-life balance?
- g) Write any two names of Leadership styles?
- h) What is meant by Conflict?

Q2) Solve any two out of the three questions :

[2 × 5 = 10]

- a) Discuss the various models of OB?
- b) Describe the Equity Theory of Work Motivation?
- c) Explain the five stage Model of Group Development?

P.T.O.

Q3) Answer any One of the following :

[2 × 5 = 10]

- a) What are the reasons for resistance to change? What can the management do to overcome such resistance?
- b) Define Team? Explain the importance of Team Work in an Organization?

Q4) Answer any One of the following :

[1 × 10 = 10]

- a) Describe the types of Motivational Patterns used to motivate employees in Indian Organizations.
- b) What is Organizational Change? State its nature & importance in recent era with examples.

Q5) Answer any One of the following :

[1 × 10 = 10]

- a) A minimum level of conflict is good for an organization- Illustrate.
- b) "A leader is developed and not born." Do you agree with this? Explain with reasons.

